

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Letter of Commitment UN Global Compact

Dear Mr. Secretary-General,

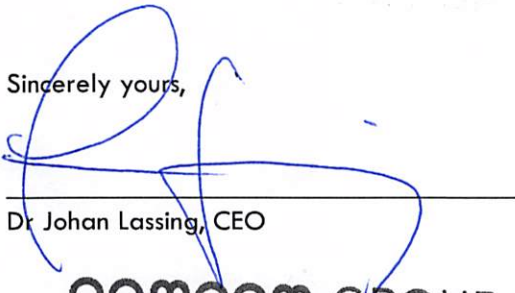
I am pleased to confirm that Qamcom Group AB supports the ten principles of the Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals. Qamcom Group AB and its subsidiaries will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

As a note of clarification, we originally formally listed with the UN Global Compact initiative as Qamcom Technology AB (which is our main owner/holding company) in December 2015. Caused by internal miscommunication we missed out on reporting our COP for 2020 and were de-listed in spring 2021. Our commitment to the Ten Principles remains solid and we are strong supporters of the UN Global Compact work and effort. The correct entity to list with Global Compact is Qamcom Group AB (which is the operative top-level entity) and we hope that this can be done given the information we have provided herein.

Sincerely yours,



Dr. Johan Lassing, CEO

qamcom.GROUP